

VOLUNTEER LIABILITY AND PHOTO RELEASE

As a volunteer with T.H.R.I.L. therapeutic riding program at Field of Dreams Farm, I acknowledge the risks and the potential for risks of a horseback riding program. However, I feel that the possible benefits to me and the clients/visitors I work with are greater than the risk assumed. I hereby, intending to be legally bound, for myself, my heirs and assigns, executors or administrators, waive and release forever, all claims for damages against Field of Dreams Farm and T.H.R.I.L, its Board of Directors, Instructors, Therapists, Volunteers and or Employees for any and all injuries and/or losses I may sustain while participating in the therapeutic riding lessons and/or other volunteer programs. I consent to authorize the use and reproduction by Field of Dreams Farm and T.H.R.I.L, of any and all photographs and any other audiovisual materials taken for me for promotional material, educational activities, exhibitions, or any other use for the benefit of the lessons.

Signature: _____ Date: _____ Witness: _____

VOLUNTEER STANDARDS OF CONFIDENTIALITY

I, _____ recognize that my role as a volunteer with the T.H.R.I.L therapeutic riding program at Field of Dreams Farm will entitle me to certain information about riders and/or visitors which should be treated as confidential. All information given to me by a parent/instructor/rider/teacher/staff in relation to a rider and/or visitor will be discussed only with the personnel of T.H.R.I.L and Field of Dreams Farm. At no time will I discuss any information about riders and/or visitors with any other individuals. I recognize that all material and papers pertaining to the rider's and/or visitor's care are legal documents, and that all information contained there is confidential.

Signature: _____ Date: _____

CODE OF CONDUCT – SOCIAL MEDIA Purpose and Rationale

Social media sites offer a unique opportunity for T.H.R.I.L to interact with others, including members of many agencies and communities that we serve. However, it is important for volunteers to observe and follow the guidelines listed below when using social media websites and related online web applications. This is intended to clarify T.H.R.I.L's expectations in the use of social media websites and related applications via desktop, laptop or tablet computer web browser and mobile/ smartphone or other application. Social Media Sites are communication tools that allow users to electronically interact with one another in some way by sharing information, opinions, knowledge and interests, such as (but not limited to): websites, online forums, blogs, wikis, social communication or other social networking sites. Examples include, but are not limited to: Facebook, MySpace, YouTube, Twitter, Skype, Flickr, Tumblr, Blogger, Wordpress, Foursquare, Newspaper and magazine commenting areas, etc.

T.H.R.I.L has established strict guidelines for the use of social media sites to protect the privacy and confidentiality of its visitors, stakeholders and animals and to safeguard the organization's reputation. Consistent with the guidelines, T.H.R.I.L will participate in the use of social media and monitor mentions of the organization on the web (including postings on social media sites and virtual areas such as blogs and message boards) to engage members of the community as well as identify and mitigate risk issues, privacy breaches, and other activity contrary to the guidelines set out in this document or other policies established by T.H.R.I.L.

T.H.R.I.L

Visit us at www.thril.ca

Charitable # 76982 4913 RR0001

A non-profit charitable organization located at

Field Of Dreams Farm – Where Dreams Come True!

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